

RESOLUTION

WHEREAS, Security Officers at CommonSpirit/Dignity Health are frontline protectors of its patients, workers, and the general public at the company's facilities;

WHEREAS, CommonSpirit/Dignity Health Security Officers have daily interactions in the workplace which raises their risk of exposure and infection of COVID-19 throughout the pandemic;

WHEREAS, there have been multiple reports that Security Officers lack personal protective equipment (PPE) and insufficient protocols which is increasing their health risk;

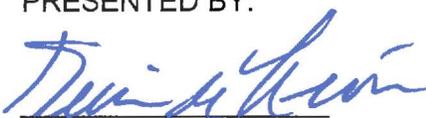
WHEREAS, CommonSpirit/Dignity Health Security Officers are far more vulnerable than their union coworkers due to more costly healthcare coverage that threaten working families and place undue burdens on the communities where they live;

WHEREAS, in response to these issues, the vast majority of Security Officers across Dignity Health have submitted union authorization cards to join SEIU-UHW;

WHEREAS, an employer may voluntarily recognize a bargaining unit comprised of both guards and nonguards and these mixed guard units are not certified under the purview of the NLRA;

NOW, THEREFORE, BE IT RESOLVED, that the Los Angeles City Council supports the right of Security Officers at CommonSpirit/Dignity Health to form their union in SEIU-UHW or, at the very least, allow these Security Officers to hold a free and fair election so they can vote to form their union in SEIU-UHW.

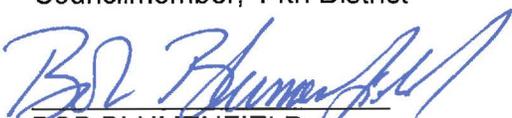
PRESENTED BY:



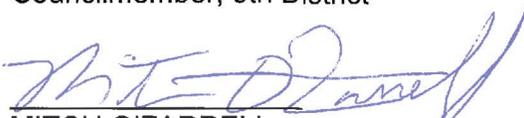
KEVIN DE LEON
Councilmember, 14th District



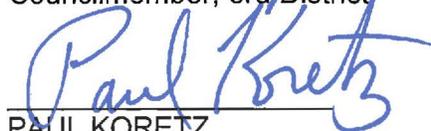
CURREN PRICE
Councilmember, 9th District



BOB BLUMENFELD
Councilmember, 3rd District



MITCH O'FARRELL
Councilmember, 13th District



PAUL KORETZ
Councilmember, 5th District

SECONDED BY:



MONICA RODRIGUEZ
Councilmember, 7th District

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